

**Plaintiff
Jackie Fisher's**

**Response in Opposition
to Defendants'**

**Motion for
Summary
Judgment**

EXHIBIT

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FY 05 and FY 06 Detail Turnover Report

Attached for your review is the FY 05 and FY 06 Turnover Report for CMC. The data in this report is sorted in descending order by the number of FTEs in the FY 06 "FTE COUNT" column heading. As you can see, CMC's aggregate turnover for FY 05 was 21.89% and roughly the same for FY 06 at 21.79%.

Please review this historical data and discuss it at your next local team meeting. While the CMC central office will continue to design and implement programs directed at lowering CMC's turnover rate, I encourage each facility to take a local, personal interest in becoming part of the turnover solution.

In August of 06 (the start of FY 07), UTMB and CMC moved to a new employee management system and as such, the data for the first quarter of FY 07 is not available at this time. I will instruct the HR and fiscal groups to continue to update turnover reports and make them available as soon as possible.

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Correctional Managed Care
Turnover Report
FY 05 and 06

Orgid	OrgName	FY 2005				FY 2006			
		Count	Vol	Separations	Turnover	Count	Vol	Separations	Turnover
9160012	GOREE UNIT	16.58	8.00	1.00	30.84%	18.25	4.00	1.00	21.92%
9160078	MOORE UNIT	18.58	0.00	1.00	0.00%	18.33	1.00	0.00	5.45%
9160078	SEGOVA UNIT	17.58	5.00	1.00	28.44%	18.75	0.00	0.00	0.00%
9160102	COLE UNIT	17.78	4.50	0.00	25.30%	18.87	2.00	0.00	10.60%
9160071	STEVENSON UNIT	20.33	2.00	2.00	9.84%	20.00	3.00	0.00	15.00%
9160018	SCOTT UNIT	22.83	5.00	2.00	21.90%	20.68	2.00	1.00	9.72%
9160018	STRINGFELLOW UNIT	25.33	2.00	1.00	7.89%	21.67	4.00	0.00	18.48%
9160013	HUNTSMILLE UNIT	25.17	7.00	0.00	27.81%	22.83	5.00	1.00	21.60%
9160011	FERGUSON UNIT	22.42	6.00	3.00	26.77%	23.79	2.00	0.00	8.41%
9160005	CLEMENS UNIT	23.83	1.00	0.00	4.20%	24.42	2.00	0.00	8.18%
9162704	EMS-REGIONAL MEDICAL FACILITY	30.58	8.00	2.00	19.82%	24.83	7.00	1.00	28.19%
9160029	LUTHER UNIT	25.25	3.00	1.00	11.88%	25.08	2.00	1.00	7.87%
9160016	MOUNTAIN VIEW UNIT	25.58	5.00	2.00	19.54%	25.87	3.00	1.00	11.58%
9160051	BOYD UNIT	25.87	3.00	1.00	11.26%	25.87	8.00	2.00	23.18%
9160039	HOBBY UNIT	26.08	7.00	1.00	28.84%	26.92	6.00	2.00	23.16%
9160028	POWLEDGE UNIT	24.92	3.00	0.00	12.04%	26.42	1.00	0.00	3.79%
9160107	WOODMAN UNIT	28.00	5.00	2.00	17.88%	28.50	6.00	1.00	18.87%
9160059	EASTHAM UNIT	30.92	4.00	1.00	12.94%	28.75	8.00	5.00	28.21%
9160026	TDCJ PRIVATE-BRADSHAW	28.17	8.00	0.00	28.02%	27.01	7.80	2.00	28.88%
9160075	PACK I UNIT	30.92	1.00	2.00	3.23%	27.37	4.50	0.00	16.44%
9160075	HODGE UNIT	31.28	9.00	5.00	27.65%	28.92	2.00	1.00	6.82%
9160080	CORRECTIONAL MNGD H.C.-UTL REVIEW	31.00	7.00	1.00	22.58%	30.08	3.00	0.00	9.97%
9160027	TERRELL (ROSHARON) UNIT	32.00	0.00	2.00	0.00%	30.17	14.00	5.00	46.41%
9160058	TDCJ PRIVATE-DAWSON	31.00	0.00	0.00	0.00%	30.25	11.00	2.00	30.35%
9160010	ELLIS UNIT	32.00	4.00	1.00	12.50%	30.83	8.00	0.00	25.95%
9160008	BYRD UNIT	35.76	5.00	1.00	3.01%	31.33	8.00	1.00	25.53%
9163154	EMS-DARRINGTON	32.76	6.00	2.00	18.32%	31.50	7.00	0.00	22.22%
9160098	DOMINGUEZ UNIT	33.17	13.00	1.00	38.20%	31.58	7.00	0.00	22.16%
9160017	RAMSEY UNIT	33.08	2.00	0.00	6.28%	32.33	2.00	0.00	6.18%
9164046	TRAVIS COUNTY UNIT	32.83	7.00	1.00	21.18%	33.50	10.00	0.00	29.85%
9160087	GIST UNIT	33.08	4.00	3.00	12.18%	34.08	7.00	1.00	20.54%
9160089	HUTCHINS STATE JAIL FACILITY	33.00	11.00	1.00	33.33%	34.42	9.00	2.00	26.18%
9160092	DARRINGTON UNIT	31.08	12.00	2.00	38.61%	34.58	8.00	3.00	23.13%
9160105	HOLLIDAY UNIT	34.50	10.00	2.00	23.18%	35.25	8.00	2.00	17.02%
9160084	MURRAY UNIT	35.92	1.00	2.00	2.78%	35.42	2.00	1.00	5.85%
9160020	WYNNE UNIT	35.17	7.00	1.00	18.91%	36.42	7.00	1.00	17.14%
9160100	LYCHNER UNIT	40.00	8.00	4.00	20.00%	40.83	2.00	0.00	4.83%
9160000	CORRECTIONAL MNGD H.C.-ADMINISTRATION	70.70	3.60	3.00	5.09%	41.42	2.00	2.00	4.83%
9160040	LEWIS UNIT	44.00	10.00	1.00	22.73%	41.58	5.00	0.00	12.02%
9160101	PLANE UNIT	47.73	17.00	4.00	35.61%	44.75	11.00	4.00	24.58%
9160030	JESTER III UNIT	48.92	7.00	2.00	14.82%	49.42	8.00	0.00	16.19%
9160008	MCCONNELL UNIT	48.25	11.00	3.00	22.80%	50.04	7.00	1.00	13.99%
9160054	COFFIELD UNIT	53.23	8.00	1.00	15.03%	54.12	9.00	2.00	16.22%
9160087	POLINSKY UNIT	62.87	17.00	6.50	27.04%	55.50	11.00	2.00	19.48%
9160036	TELFORD UNIT	56.92	5.80	4.00	9.84%	58.52	10.00	2.00	17.21%
9160068	MICHAEL UNIT	57.87	10.00	1.00	17.34%	57.76	9.00	2.00	15.89%
9160042	CONNALLY UNIT	60.42	10.00	1.00	16.56%	60.68	12.00	1.00	20.39%
9160099	HUGHES UNIT	62.42	16.00	3.00	25.83%	61.88	22.00	3.00	34.31%
9160089	CENTRAL MEDICAL ADMINISTRATION	66.09	6.00	2.00	9.08%	62.25	3.00	1.00	4.84%
9160061	GARZA UNIT (CHASE FIELD)	68.50	4.00	3.00	6.02%	62.25	14.00	2.00	22.49%

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Corrections Managed Care
Turnover Report
FY 05 and 06

OrigID	OrigName	FY 2005				FY 2006			
		FTE Count	Vol	Separations	Turnover	FTE Count	Vol	Separations	Turnover
9210184	TYC-MC FADDEN RANCH	2.00	0.00	0.00	0.00%	0.58	2.00	0.00	0.00%
9180065	KEGAN UNIT	2.00	0.00	0.00	0.00%	2.00	0.00	0.00	0.00%
9017007	HR CMC GATESVILLE	0.16	0.00	0.00	0.00%	3.00	0.00	0.00	0.00%
9017008	HR CMC BEEVILLE	0.25	0.00	0.00	0.00%	3.00	0.00	0.00	0.00%
9017210	FEDERAL PRISON - SECURITY GUARDS	3.17	1.00	1.00	31.58%	3.00	0.00	0.00	0.00%
9017001	HR CMC	5.33	0.00	0.00	0.00%	3.00	0.00	0.00	0.00%
9017006	HR CMC HUNTSVILLE	0.33	0.00	0.00	0.00%	3.75	0.00	0.00	0.00%
9181094	SOUTHERN REGION ADMINISTRATION	8.50	0.00	0.00	0.00%	3.92	0.00	0.00	0.00%
9017009	HR CMC SUGARLAND	0.33	0.00	0.00	0.00%	4.00	0.00	0.00	0.00%
9017006	HR CMC PALESTINE	0.33	0.00	0.00	0.00%	4.87	0.00	0.00	0.00%
9180016	VANCE UNIT	6.42	0.00	0.00	0.00%	4.83	1.00	0.00	0.00%
9180086	NEY UNIT	6.00	0.00	0.00	0.00%	4.83	1.00	0.00	0.00%
9180083	HENLEY UNIT	6.33	3.00	0.00	47.37%	5.33	3.00	0.00	0.00%
9180081	COTULLA	6.50	1.00	0.00	18.18%	5.83	2.00	0.00	0.00%
9180088	GLOSSBRENNER UNIT	3.50	0.00	0.00	0.00%	6.00	0.00	0.00	0.00%
9180021	ELLIS COUNTY JAIL	2.50	0.00	0.00	0.00%	6.12	2.00	1.00	0.00%
9180086	GOODMAN UNIT	7.75	2.00	0.00	26.63%	6.42	0.00	0.00	0.00%
9180083	DUNCAN UNIT	7.00	0.00	0.00	0.00%	6.87	1.00	0.00	0.00%
9210030	TYC-AL PRICE JUVENILE CORRECTIONAL FAC	11.75	0.00	0.00	0.00%	8.17	3.00	3.00	0.00%
9210030	TYC-EVANS REGIONAL JUVENILE CTR	9.17	3.00	0.00	32.73%	8.60	3.00	3.00	0.00%
9180204	EMS-CENTRAL ADMINISTRATION	9.83	1.00	1.00	10.17%	8.87	2.00	2.00	0.00%
9180043	CLEVELAND CORRECTIONAL CENTER	7.87	3.00	0.00	39.13%	8.75	1.00	0.00	0.00%
9180014	JESTER UNIT	10.92	0.00	0.00	0.00%	9.00	3.00	1.00	0.00%
9180084	BRIDGEPORT	8.00	0.00	0.00	0.00%	9.12	2.50	2.00	0.00%
9180086	TDJ PRIVATE-B. MOORE UNIT	8.17	1.00	2.00	12.24%	9.88	1.00	0.00	0.00%
9180089	JOHNSTON UNIT	8.13	2.00	0.00	24.49%	9.88	1.00	0.00	0.00%
9210080	TYC-GAINESVILLE STATE SCHOOL	10.42	2.00	0.00	19.20%	9.80	0.00	0.00	0.00%
9180057	TDJ PRIVATE-DIBOLL	9.88	1.00	1.00	10.43%	10.33	1.00	1.00	0.00%
9180084	HALBERT UNIT	11.17	4.00	1.00	35.82%	10.68	3.00	1.00	0.00%
9210100	TYC-SAN SABA STATE SCHOOL	10.83	1.00	0.00	9.23%	10.83	3.00	0.00	0.00%
9180023	KYLE	0.00	0.00	0.00	0.00%	10.82	1.00	0.00	0.00%
9180004	CENTRAL UNIT	14.50	2.00	0.00	13.78%	11.42	2.00	1.00	0.00%
9181204	EMS-COFFIELD	12.82	8.00	1.00	61.94%	11.42	4.00	1.00	0.00%
9210070	TYC-GIDDINGS STATE SCHOOL	11.87	2.00	2.00	17.14%	11.82	2.00	0.00	0.00%
9180103	LOPEZ UNIT	13.04	3.00	0.00	23.00%	12.67	0.00	0.00	0.00%
9180026	WILLACY STATE JAIL	13.03	4.00	0.00	30.60%	13.35	3.00	3.00	0.00%
9210040	TYC-CORSICANA STATE HOME	13.25	4.00	5.00	37.80%	13.42	5.00	2.00	0.00%
9180003	BRAZORIA COUNTY JAIL	11.42	0.00	1.00	0.00%	14.25	2.00	0.00	0.00%
9180037	ESTES CORRECTIONAL CENTER	13.58	7.00	1.00	51.53%	14.87	0.00	0.00	0.00%
9180056	TORRES UNIT	14.58	4.00	0.00	28.45%	14.75	1.00	0.00	0.00%
9210050	TYC-CROCKETT STATE SCHOOL	15.42	1.00	0.00	6.85%	14.83	1.00	0.00	0.00%
9210020	TYC-MARLIN RECEPTION CENTER	17.28	2.00	0.00	11.57%	15.00	2.00	1.00	0.00%
9180046	HAMILTON	13.17	5.00	2.00	37.97%	15.18	3.00	0.00	0.00%
9210006	TYC-MCLENNAN STATE JUVENILE FACILITY	15.58	4.00	0.00	25.87%	15.75	8.00	0.00	0.00%
9180038	BARTLETT STATE JAIL	16.10	4.00	4.00	24.84%	15.87	1.00	1.00	0.00%
9180032	LINSEY STATE JAIL	15.08	5.00	0.00	33.15%	16.00	5.00	1.00	0.00%
9180052	BRISCOE UNIT	17.07	5.00	0.00	29.30%	16.27	1.00	1.00	0.00%
9180041	HIGHTOWER UNIT	16.17	1.50	0.00	9.28%	16.33	2.00	0.00	0.00%
9180036	LOCKHART PRE RELEASE CENTER	19.42	1.00	0.00	5.15%	18.58	4.00	0.00	0.00%
9180031	HILLTOP UNIT	18.25	5.00	1.00	30.77%	17.83	2.00	0.00	0.00%
9180078	LE BLANC UNIT								

